



Privacy Policy - Your privacy is important to us!

Who are the “members” in Memberclicks?

- ESSPS students, ESSPS alumni, UT faculty/staff, and companies that specifically work with the ESSPS on sales talent recruitment through ESSPS Corporate Partnerships, UTISC Sponsorships, or other ESSPS recruitment events/interactions

Why Should I Grant Consent to Share Profile with Students and Companies?

- Granting consent is critical to your development and networking because it is how introductions, feedback, coaching, etc are provided. The development and networking takes place in professional sales classes, Sales Competition Team, and other formal and informal events/interactions. It is also an indication of your coachability and willingness to network; both are imperative in professional selling (and life in general). Granting consent reflects that you are open to feedback and meeting new people for the purpose of learning more about yourself and what sorts of professional selling cultures, approaches, environments, etc you would enjoy and excel in.
- The companies ESSPS partners and aligns with are sharing their information (company and individual) and insights with the intent to help ESSPS develop their students and help them network to find good fit professional sales careers

What does “recorded content” entail?

- Role plays, elevator pitches, presentations, trainings, etc
- Recorded content managed in Mediasite is NOT downloadable

Can members download profile information on other members?

- The system is NOT setup in a way for our members to download profile information unless the data was uploaded originally as a file. For example, files such as a resume and job description can be downloaded, but only one at a time and by authorized members. There is no mass/bulk downloading of lists and information.

Why Should I Grant Consent to Share Recorded Content with Students and Companies?

- See above
- It is also important to note that companies are not expecting perfection in role plays and elevator pitches. They know students are still a work in progress. In the unlikely event that an isolated role play (or elevator pitch) is subpar, ESSPS admins will block that one while keeping other recorded content still visible.

Can all members see all members’ profiles?

- No
 - ESSPS students must select Granted on the Consent to Share Profile with Companies and Students field in order for their profile to be seen by ESSPS students, ESSPS Partners, and UTISC Sponsors
 - Company members’ organization and individual profiles are all visible to ESSPS students; they are NOT visible to other companies or ESSPS alumni. ESSPS Partners and UTISC Sponsors have their profiles visible 24*7*365. Companies who attend the Fall Fete and Networking Night have temporary organization profiles that are visible to ESSPS students shortly before and shortly after those events.
 - ESSPS alumni profiles cannot be seen by anyone other than UT faculty/staff at this time

When a member can see another member’s profile, what do they see?

- Any field with an * at the end is a field that is only visible to system admins and UT faculty/staff. Some examples include home address, personal email, vehicle information for parking, and maiden name. There are also system controlled fields such as username, Member Number, etc that are also only seen by system admins and UT faculty/staff.
- See sample profiles and views
 - [Student View of Self](#)
 - [Student View of Other Student](#)
 - [Student View of Company](#)
 - [Student View of Company Individual](#)
 - [Company Individual View of Self](#)
 - [Company Individual View of Student](#)
 - [Company View of Self \(by their key contact\)](#)